



# Final CHANGE Stakeholder International Workshop

Tuesday, April 26<sup>th</sup> afternoon

International Stakeholder Workshop Day 1

University of Aveiro: Rectorate Building | Building 25 [40°37'52.6"N 8°39'26.9"W]

Time	Session	Room	CHANGErs facilitators
14:00 - 14:45	Welcome session: Paulo Jorge Ferreira, Rector of the University of Aveiro  Carla Tavares, President of the Commission for Equality in Labor and Employment (CITE) in Portugal  Presentation of UAVR GEP - Teresa Carvalho, University of Aveiro	Sala de Atos	Teresa Carvalho, UAVR Anita Thaler, IFZ Sandra Karner, IFZ
14:45 - 15:30	<b>Keynote 1</b> “We don't need another toolbox ... we need co-produced knowledge and trust!” by Jennifer Dahmen-Adkins, RWTH Aachen, Sandra Karner and Anita Thaler, Interdisciplinary Research Centre for Technology, Work and Culture, Graz  Formal presentation of the Portuguese Community of Practice	Sala de Atos	Teresa Carvalho, UAVR
15:30 - 16:00	Networking coffee break		
16:00 - 16:45	<b>Keynote 2</b> “Reforming research assessment to foster gender equality, diversity and social responsibility of research and innovation” by Marcela Linkova, Academy of Sciences of the Czech Republic	Sala de Atos	Anita Thaler, IFZ Julian Anslinger, IFZ
16:45 - 17:15	GEPs in Horizon Europe - a window of opportunity for creating inclusive workplaces	Sala de Atos	Sandra Karner, IFZ
17:15 - 17:30	Quick break		
17:30 - 18:30	<b>Room 1:</b> Marketplace of GE activities and Research – Poster Exhibition <b>Room 2:</b> Co-creating structural change through research funding policies	Room 1: Atrium  Room 2: Sala de Traduções	Room 1: Veronika Mešková, UNIZA Room 2: Janne Haack and Madlen Baumert, IFAM; Maya Ashkenazi, BBC
18:30 - 19:00	Wrapping-up and outlook on day 2	Sala de Atos	Anita Thaler, IFZ Julian Anslinger, IFZ
20:00	Social event/dinner	SalPoente Restaurant*	

## \*SalPoente location and contacts:

Rua Canal de S. Roque, 83, 3800-256 Aveiro

**GPS** 40°38'48.91'N | 8°39'04.41'O

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בית הספר לטכנולוגיה  
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Wednesday, April 27<sup>th</sup>

International Stakeholder Workshop Day 2

University of Aveiro: Rectorate Building | Building 25 [40°37'52.6"N 8°39'26.9"W]

Time	Session	Room	
9:30 - 10:00	Welcome and recap of day 1	Sala de Atos	Sandra Karner, IFZ
10:00- 10: 45	<b>Keynote 3</b> “Celebrating rather than tolerating – Humanizing institutions and empowered individuals” by Teresa Carvalho, University of Aveiro	Sala de Atos	Sandra Karner, IFZ
10:45 - 11:30	Experiences from leaders of CHANGE	Sala do Senado	Anita Thaler, IFZ Jennifer Dahmen-Adkins, RWTH
11:30 - 12:00	Networking coffee break		
12:00 - 13:00	<b>Room 1:</b> Co-creating structural change through research funding policies - part II <b>Room 2:</b> Monitoring GEPs in RPOs	Room 1: Sala do Senado Room 2: Sala de Traduções	Room 1: Janne Haack, IFAM and Madlen Baumert, IFAM; Maya Ashkenazi, BBC Room 2: Jennifer Dahmen-Adkins, RWTH and Julian Anslinger, IFZ
13:00 - 14:30	Networking Lunch	Bar Eng. Mecânica	
14:30 - 16:30	Co-creating gender equity in research careers and leadership – world café	Sala do Senado	Ana Roter, NIB Ernesta Grigalionyte-Bembič, NIB Sara Diogo, UAVR
16:30 - 17:00	Networking coffee break		
17:00 - 17:45	<b>Keynote 4</b> “Creating change.... An invitation to reflect on the CHANGE project....” by Pat O’Connor, University of Limerick and Geary Institute UCD	Sala de Atos	Julian Anslinger, IFZ
17:45 - 18:00	Reflection on co-creation: a commentary by Zoltan Bajmócy, University of Szeged, and voices from the audience	Sala de Atos	Sandra Karner, IFZ
18:00 - 18:15	Wrapping-up and good-bye	Sala de atos	Anita Thaler, IFZ Sandra Karner, IFZ Julian Anslinger, IFZ
18:15	Farewell drinks		
18:30- 19:30	Social event/’Feminist walking tour in Aveiro’	Aveiro city*	

\*Meeting place for the ‘Feminist walking tour in Aveiro’: In the entrance of the building where the workshop will take place (Rectorate Building | Building 25)